



We are looking for a Production Team Leader

The **Production Team Leader** reports to the Manufacturing Manager with a dotted line to the Production Manager and interacts with Safety, Quality, Maintenance, Process Engineering and other members of the Production team. This position is responsible for providing leadership and support to manufacturing teams while driving efficient production to meet business goals and promoting team effectiveness/development.

Essential job responsibilities:

- Responsible for: Safety, Quality, Production, Work Practices, Line KPIs, Documentation, Policy & Procedures including training, attendance, payroll, discipline, paid time off approval, breaks and housekeeping.
- Adhere and promote company safety procedures.
- Adhere to the Fibertex Quality Policy to ensure our products and services meet customer's expectations.
- Coordinate work assignments for team.
- Enforces all policies and procedures of Fibertex Nonwovens.
- Promote Company principles and values by leading team to achieve goals.
- Plan and address technical issues production changes, coverage of absences.
- Communicate problems and issues to appropriate resources in a timely manner.
- Manage and effectively use team meetings to drive communication and address production issues.
- Initiate appropriate action for non-compliance.
- Establish and promote a positive work environment.
- Ensure team members have tools needed for job responsibilities, including PPE.
- Responsible for daily adherence and corrective actions for production and safety.

Qualifications/Competencies

- Previous leadership experience required.
- Flexibility to work according to company's business needs and overtime as required.
- 5+ years' experience in a manufacturing environment desired.
- Mechanical and troubleshooting experience preferred
- Effective written and oral communication skills.
- Good computer skills (Microsoft Office)
- Ability to read and interpret operations documents.
- Knowledge of metric system is a plus.
- Demonstrated effective leadership, facilitation, conflict resolution and problem-solving skills.
- Successful training and coaching skills.
- Strong communication and teamwork skills with the ability to build a connection with the team through personal involvement and trust.

Physical and Other Requirements

- Standing, reaching, repetitive hand movement, using upper extremity, climbing & balancing, stooping, kneeling, crouching, crawling and squatting. Regular lifting/moving 30 lbs., overhead lifting 25 lbs., pushing & pulling 30 lbs.

Please scan to apply:



Please apply or submit resumes online at Careers@fibertex.com.

Fibertex offers a very competitive salary and benefit package.